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United as a Catholic faith family

Empowered by the Holy Spirit to proclaim Christ's teaching in word and deed

Committed to be Christ to one another through love and service... and honor the dignity of all people.

Former Pastors of St. Francis de Sales

Rev. Joseph F. Firnbach Founding Pastor 1949 - 1970 (1990)

> Rev. John T. McEnroe 1970 - 1982

Rev. Richard J. Valker 1982 - 1992 (2011)

Rev. Ronald J. Gollatz 1992 - 2006 (2018)

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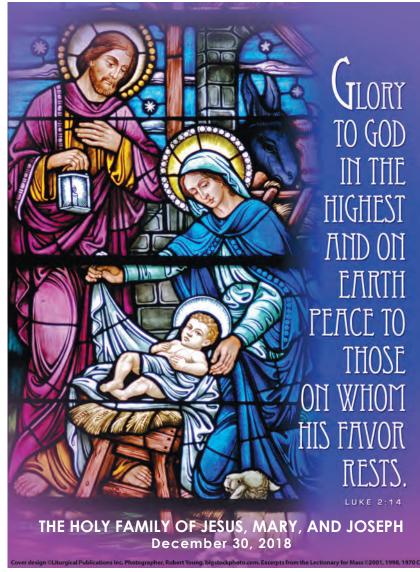
GOD AND COUNTRY RENEW MY CHURCH All for One... One for All in Jesus Christ



PARISH



BUILD



IXI S S I O N



E Q U I P

ANNUAL CATHOLIC APPEAL PARISH FIX-IT TOGETHER CAMPAIGN



WELCOME TO ST. FRANCIS DE SALES PARISH!

We welcome you to St. Francis de Sales. Organized as a parish in 1949 by the Archdiocese of Chicago, St. Francis de Sales Parish encompasses the communities of Lake Zurich, Deer Park, Hawthorn Woods, North Barrington, Kildeer, Long Grove and has a strong spiritual and temporal presence in Lake County. If you are new in these neighborhoods or are returning to the practice of our Catholic faith, we welcome you to our Parish. Please call or, better yet, stop by the Ministry Center so we can meet you. If you are a visitor, we know that you will take some of our goodwill with you as you return to your home parish.

Sunday, December 30: The Holy Family of Jesus, Mary, and Joseph

- Mass: 6:30am, 8am, 9:30am, 11am, 12:30pm, 5pm Church
- · No Emmaus House Community Dinner this week
- No Life Night

Ministry Center Closed

Monday, December 31: Seventh Day within the Octave of the Nativity of the Lord; St. Sylvester I

• Mass: 8:30am, Noon & 7pm Vigil — Church

Tuesday, January 1: The Octave of the Nativity of the Lord; Mary, the Holy Mother of God (Holy Day of Obligation)

• Mass: 6:30am, 8:30am, Noon, 4:30pm and 7pm — Church

Wednesday, January 2: Ss. Basil the Great and Gregory Nazianzen

• Mass: 8:30am & Noon — Church

• Adore: 7-8pm — Church

• Indian Guides Meeting: 7-8:30pm — Valker Hall

Thursday, January 3: The Most Holy Name of Jesus

• Mass: 7am — Church

Ministry Center Reopens at 8:30am

• St. Vincent de Paul Food Pantry: 6-7:15pm — Ministry Center

Friday, January 4: St. Elizabeth Ann Seton; First Friday

• Mass: 8:30am — Church

• Confessions: 11am — Church

Adoration of the Blessed Sacrament: 9am to 4pm —Church

Saturday, January 5: St. John Neumann; First Saturday

• Mass: 8:30am — Church

• Confessions: 11am — Church

• EQUIP: 8:30am (Start with Mass) until 3pm — Ministry Center

• Pray the Rosary with Knights of Columbus: 9:15am —Church

Sunday, January 6: The Epiphany of the Lord

• Mass: 6:30am, 8am, 9:30am, 11am, 12:30pm, 5pm — Church

• Emmaus House Community Dinner: 6-9pm — Valker Hall

· No Life Night

December 30, 2018: The Holy Family of Jesus, Mary, and Joseph

"Prayer... calls down God's Love, and the sacraments confer it." - St Francis de Sales

TODAY'S READINGS

First Reading -- Hannah conceived, and at the end of her term bore a son whom she called Samuel (1 Samuel 1:20-22, 24-28) or Sirach 3:2-6, 12-14.

Psalm -- Blessed are they who dwell in your house, O Lord (Psalm 84) or Psalm 128.

Second Reading -- See what love the Father has bestowed on us that we may be called the children of God (1 John 3:1-2, 21-24) or Colossians 3:12-21 [12-17].

Gospel -- The boy Jesus remained behind in Jerusalem, but his parents did not know it. They found him in the temple, in the midst of the teachers (Luke 2:41-52).

The English translation of the Psalm Responses from the Lectionary for Mass © 1969, 1981, 1997, International Commission on English in the Liturgy Corporation. All rights reserved.

READINGS FOR THE WEEK

Monday: 1 Jn 2:18-21; Ps 96:1-2, 11-13; Jn 1:1-18

Tuesday: Nm 6:22-27; Ps 67:2-3, 5, 6, 8; Gal 4:4-7;

Lk 2:16-21

Wednesday: 1 Jn 2:22-28; Ps 98:1-4; Jn 1:19-28

Thursday: 1 Jn 2:29 -- 3:6; Ps 98:1, 3cd-6; Jn 1:29-34

Friday: 1 Jn 3:7-10; Ps 98:1, 7-9; Jn 1:35-42

Saturday: 1 Jn 3:11-21; Ps 100:1b-5; Jn 1:43-51

Sunday: Is 60:1-6; Ps 72:1-2, 7-8, 10-13; Eph 3:2-3a,

5-6; Mt 2:1-12

SAINTS AND SPECIAL OBSERVANCES

Sunday: The Holy Family of Jesus, Mary, and Joseph **Monday:** Seventh Day within the Octave of the Nativity of the Lord; St. Sylvester I: New Year's Eve

Tuesday: The Octave of the Nativity of the Lord; Mary, the Holy Mother of God; World Day of Prayer for Peace; New Year's Day

Wednesday: Ss. Basil the Great and Gregory Nazianzen

Thursday: The Most Holy Name of Jesus Friday: St. Elizabeth Ann Seton; First Friday Saturday: St. John Neumann; First Saturday

HOME IS WHERE THE FAMILY IS

The idea, dream, and reality of family is so strong and durable that we use it to describe all that is best about human gatherings. We speak of the family of nations, of our church and parish families. The greatest compliment we can pay a friend or gracious host is to say that we feel at home with them, we feel part of the family.

Families are the first crucibles in which love is tested and tempered. Jesus himself was one of three people who lived in the shadow of each other. This family, like our own, did not always get it right, but they always tried to. These three amateurs were on holiday, and one of them got lost. Two were worried sick and took great measures to find the third, a boy after all, who was seeking the meaning of his calling. He found his vocation—to do his Father's work—but he also returned home with his parents. Copyright (c) J. S. Paluch Co., Inc.

This column is written by Mary Jo Kunzmann, Judy Reilly, and Nancy Jarvis with the hope that it will help you on your journey to grow as disciples of Jesus.



SALVATION

The FATHER and His SON United in the Love of the HOLY SPIRIT invite you into their home for a feast in God's Kingdom.

Time: As you pass from death into LIFE

Until: Eternity

Attire: A clean heart Bring your family &

friends...

Questions? Please e-mail growdisciples12@gmail.com

St. Francis de Sales Mom's Group

"What Are You Reading These Days?"



When: Thursday, January 10th from 9:30-11am Where: Gathering Space of St. Francis de Sales Church

Join us as we share what books, blogs, devotionals, etc. we are reading these days. We all want to read more, but often feel we don't have the time or don't know where to start. Let's swap ideas and titles to get us reading more this year. Bring along any books and recommendations you have!

Contact Stephanie Tanner at steph.tanner26@gmail.com with any questions. Kids are welcome, babysitting will be available. Light refreshments and coffee will be provided.

Upcoming Events: January 24th: Mom's Group Meeting, 9:30-11am



22nd PLEDGE UPDATE & REPAIRS COMPLETED

Sunday, December 23, 2018 the Fourth Sunday of Advent

Dear Parishioners,

The installation of the new heating and air conditioning system for the Ministry Center is completed. The demolition of the building that housed the original church has been completed. Not only did this building serve as the first St. Francis de Sales church, but it also housed the first Ela Township Library in the basement. When the church was decommissioned, it became a lunchroom for the parish school and then a storage facility. A monument on the site of the old church building will be erected in remembrance of the first church in the parish and in honor of the generations of Catholics in this parish building up the Body of Christ.

As you have noticed, the west parking lot has been completed. Also, construction of the new maintenance and storage building, which is located directly north of the parish school, is almost complete. We had hoped by Christmas to have completed the new Church flooring, but our plans and finances are scheduled for early 2019.

As pledges are made and paid, we will continue to address the remaining projects, which can be found on our parish website. See what this good parish has accomplished already in total pledges and number of donors! At this point in the Campaign, 842 donors helped us reach \$1,329,410 in total pledges. Total pledges paid are \$1,271,628. Balance due is \$57,782. It is not the intention of the Fix-It Campaign to place the parish in debt. As a parish, we spent 9 years paying off the \$3.8 million debt. We will only address the projects as we raise the funds to pay for them. As Thomas Jefferson advised, "Never spend your money before you have it!" My Grandmother Ryan said the same message in her own way! For details on the campaign, including the presentation that was shown at Masses as well as the information on Charitable Giving Options, visit our parish website, www.stfrancislzparish.org. Thank you to those who have already responded with a pledge toward the \$1.7 million goal. St. Francis de Sales has a long history of generous giving. I respectfully ask for the prayers, involvement, and sacrifice of many, if not all, in the parish in making a pledge towards the Fix-It Campaign in addition to the generosity you provide each Sunday offering. For example, if 1,000 parishioners pledge the suggested amount of \$850 per year for 2 years, we will reach our campaign goal immediately to conclude the projects. Please, everyone, participate through a prayer and a pledge. All the funds we raise in the Fix-It Campaign stay within the parish. I want to express my gratitude to Deacon John Sfire, Jason Sfire, and Amie Paige of The Fidelity Group for doing an extensive study of our parish campus, as was presented in the Fix-It Campaign presentation. I have asked the Fidelity Group, under the leadership of Deacon John Sfire and Jason Sfire, to serve as Project Managers of the Fix-It Campaign. I also want to offer my appreciation for the guidance and involvement of Tom Purtell, Chair of the Parish Pastoral Council (PPC), Marty Bush, Member of the PPC; Mike Carlino, Chair of the Parish Finance Council; Doug Samz, Member of the Parish Finance Council; Christine DePrez, Cornerstone Bank Liaison; Laura Angelini, Business Manager; and Pam Lynch, Director of Youth and Young Adult Ministries.

God give you peace,

Father David F. Ryan, Pastor



St. Francis de Sales WE CAN "FIX IT" TOGETHER

CHARITABLE GIVING OPTIONS

As you discern whether or how much to contribute to the Fix-It Campaign, please consider the tax advantaged methods, under existing tax law, for making charitable contributions with appreciated property or through your Individual Retirement Account (IRA) highlighted below. For more information on how to complete these transactions, please contact Laura Angelini, Business Manager, at (847) 726-4747 or langelini@stfrancislz.org.

LONG-TERM CAPITAL GAIN PROPERTY

You can usually deduct the full fair market value of appreciated long-term assets you've held for more than one year, such as stocks, bonds, real estate, or mutual funds. For example, the full fair market value of publicly traded securities is the average of the high-low price on the date of transfer. What's more, there's no capital gains tax.

A wrinkle here is that the deduction is limited to 30% of your adjusted gross income (AGI) instead of the usual 60% limit for donations of cash made to public charities - though you can still carry forward unused deductions for five years.

If you choose to deduct your cost basis only, you can raise the limit to 60% of your AGI (subject to combined income limitation). But if you're holding securities with a loss, it's better to sell first, take the capital loss for tax purposes, and then donate the cash. Keep in mind, in most cases, donating appreciated securities can be a cost-effective way to benefit the Fix-It Campaign.

TAX BREAK FOR IRA OWNERS

An IRA owner who is age 70.5 or over can directly transfer, tax-free, up to \$100,000 per year to an eligible charitable organization. Eligible IRA owners can take advantage of this provision regardless of whether they itemize their deductions. Distributions from employer-sponsored retirement plans, including SIMPLE IRAs and simplified employee pension (SEP) plans, are not eligible.

To qualify, the funds must be contributed directly by the IRA trustee to St. Francis de Sales Parish. These amounts are not taxable and no deduction is available for the amount given to the charity.

Transferred amounts are counted in determining whether the owner has met the IRA's required minimum distribution rules.

For more information about these options, or for clarification or follow-up, please contact Doug Samz, CPA, member of the Parish Finance Council, at (847) 644-9277.

NOTE: The information provided here is general and educational in nature. It is not intended to be, nor should it be construed as, legal or tax advice. St. Francis de Sales does not provide legal or tax advice. St. Francis de Sales strongly encourages you to consult with your tax advisor or attorney before making charitable contributions.

2018 St. Francis de Sales Parish Financial Report

Thanks be to God for the continuing generosity of the good people in this good parish on bringing about the Good News of Jesus Christ. Thank you for the investment of your time, the gifts of the Holy Spirit within each of you and the contributions of your financial resources to OUR Father, who loves us unconditionally as His Family in this community. If you have any questions regarding the financials, please contact: Fr. David Ryan, Pastor (847) 726-4723, Michael Carlino, Chairperson of the Finance Council michaelcarlino@comcast.net, or Doug Samz, Finance Council Memberdsamz@bikcpa.com.

Statement of Parish Consolidated Revenues and Expenses For the Fiscal Year Ended June 30, 2018 with Comparative Totals for 2017

Revenues	-	Parish		School	20	018 Total		2017 Total
Sunday and Holy Day Collections	\$	1,635,918	\$	-	\$1	1,635,918	\$	1,652,452
Christmas & Easter Collections	\$	305,094	\$	-	\$	305,094	\$	384,345
Facilities & Maintenance Collections	\$	5,272	\$		\$	5,272	\$	30,669
Tuition and Fees	\$	157,369	\$1	,190,442	\$1	1,347,811	\$	1,389,354
PTO & Athletic Board Contributions	\$	5,000	\$	42,000	\$	47,000	\$	37,000
Interest Income	\$	7,631	\$	172	\$	7,803	\$	3,596
Fundraising	\$		\$	9,097	\$	9,097	\$	8,177
Outside Funding, Auxiliaries & Other	\$	53,302	\$	307,313	\$	360,615	\$	334,533
Fix-It Campaign Donations	\$	1,198,767	\$	2.	\$1	1,198,767	\$	523,211
Annual Catholic Appeal Rebate	\$	298,802	\$	-	\$	298,802	\$	259,096
Arch Required Collections	\$	94,936	\$	2.1	\$	94,936	\$	66,628
Our Lady of Tepeyac Sharing Parish	\$	30,711	\$	-	\$	30,711	\$	23,287
Extraordinary collections	\$	54,104	\$	-	\$	54,104	\$	50,174
Total revenues	\$	3,846,905	\$1	,549,024	\$5	5,395,930	Ş	4,762,522
San and				DEPOSED.				

Expenses	Parish		School		2018 Total		2017 Total	
Salaries & Benefits	\$	720,825	\$1	1,681,636	\$2	2,402,461	\$	2,471,417
Books and Supplies	\$	36,460	\$	40,793	\$	77,253	\$	98,875
Utilities	\$	104,965	\$	88,207	\$	193,173	\$	189,438
Maintenance and Repairs	\$	148,689	\$	128,001	\$	276,690	\$	228,385
Property/Casualty Insurance	\$	50,092	\$	49,749	\$	99,841	\$	95,076
Retirement Plan Assessments	\$	74,723	\$	-	\$	74,723	\$	75,768
Administrative Expenses	\$	124,393	\$	62,139	\$	186,532	\$	170,827
Technology & Equipment	\$	8,771	\$	28,877	\$	37,647	\$	45,095
Altar and Liturgical Supplies	\$	33,659	\$	-	\$	33,659	\$	33,109
Interest Expense on Loans	\$		\$	7	\$	W.V	\$	-
Archdiocesan Assessment	\$	213,491	\$	10,300	\$	223,792	\$	227,404
Auxiliaries & Other	\$	138,564	\$	135,039	\$	273,604	\$	297,242
Fix-It Campaign Expenditures	\$	719,690	\$	-2.	\$	719,690	\$	333,785
Arch Required Collections	\$	94,936	\$	-	\$	94,936	\$	66,628
Our Lady of Tepeyac Sharing Parish	\$	30,711	\$	-60	\$	30,711	\$	23,287
Extraordinary expenses	\$	47,341	\$		\$	47,341	\$	41,560
Total expenses	\$	2,547,311	\$2	2,224,741	\$4	,772,052	\$	4,397,895

Excess (deficiency) of Total

revenues over expenses, June 30, 2018 \$ 1,299,595 \$ (675,717) \$ 623,878 \$ 364,627

Notes to Statement of Operating & Expenses:

^{*} The Parish has \$190,184 in a certificate of deposit at Cornerstone Bank being held in reserves for operating and/or maintenance.

^{*} The School has \$330,578 of restricted donations being held in reserves to be used for technology and tuition assistance.

St. Francis de Sales Parish Statement of Fiancial Position June 30, 2018 & 2017

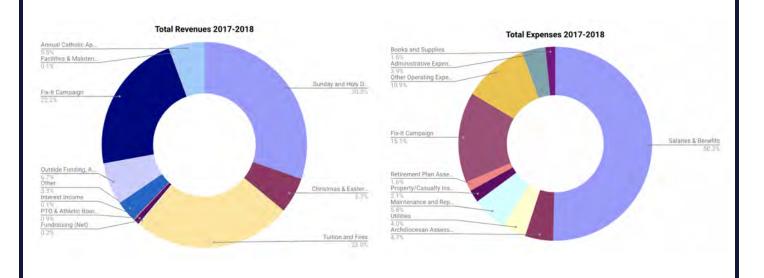
2018		2017
\$ 332,105	\$	264,000
\$ 1,033,816 1	\$	1,043,302
\$ 143,807 2	\$	165,078
\$ 712,075 3	\$	257,171
\$ 114,448 4	\$	106,696
\$ 19,506	\$	3,110
\$ 14,114	\$	8,798
\$ 2,369,871	\$	1,848,155
2018		2017
\$ 81,441	\$	172,281
\$ 52,390	\$	63,712
\$ 133,831	\$	235,993
\$ \$ \$ \$ \$	\$ 332,105 \$ 1,033,816 1 \$ 143,807 2 \$ 712,075 3 \$ 114,448 4 \$ 19,506 \$ 14,114 \$ 2,369,871 2018 \$ 81,441 \$ 52,390	\$ 332,105 \$ \$ 1,033,816 1 \$ \$ 143,807 2 \$ \$ 712,075 3 \$ \$ 114,448 4 \$ \$ 19,506 \$ \$ 14,114 \$ \$ 2,369,871 \$ \$ 2018 \$ \$ 81,441 \$ \$ 52,390 \$

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\$ 1,356,305	\$	735,695
\$ 114,448	\$	106,696
\$ 138,857	\$	154,511
\$ 626,430	\$	615,262
\$ 2,236,040	\$	1,612,162
\$ 2,369,871	\$	1,848,155
\$	\$ 114,448 \$ 138,857 \$ 626,430 \$ 2,236,040	\$ 114,448 \$ \$ 138,857 \$ \$ 626,430 \$ \$ 2,236,040 \$

Footnotes:

- 1 Of this balance \$524,614 is not available for operating: \$334,430 restricted by donors, \$190,184 is a CD.
- 2 The funds in these accounts are currently not used for operating.
- 3 The funds are used for the FIX IT Capital Expenditures as outlined in the Campaign
- 4 The funds are held at the Archdiocesean Bank and are an Endowment and not available for operating. This report is prepared on an accrual basis in accordance with Archdiocese of Chicago guidelines.



PARISH PASTORAL COUNCIL

Minutes of the October 25, 2018 Meeting

Present: Father Ryan, Laura Angelini, Jim Battaglia, Marty Bush, John Ergastalo, Katie Grund, Kelly Noll, Pam Lynch, Thomas Purtell, Robert Quast, Judy Reilly, Douglas Samz, Kyle Schmitt, Deacon John Sfire

Absent: Mike Carlino (excused), Patricia Linares (excused), Jason Sfire (excused), Stewart Tanakatsubo (excused)

Note Taker: Julie Morones, Parish Staff

The meeting began with The Renew My Church prayer at 7 p.m.

Fix It Campaign – Operational Progress

Deacon John Sfire distributed a worksheet indicating the "Fix IT Together Campaign" projects that have been recently completed, showing the budgeted figures, the actual amount spent, and the savings or overage amount spent on each project. These projects included the repaving of the school and church parking lots, the installation of the new HVAC units in the Ministry Center, the demo and remediation of the old church, and the construction of the new maintenance building.

The worksheet also showed the budgeted amount for the new flooring for the church which Deacon Sfire hopes to have completed before Christmas.

Deacon Sfire added that no project was started without first having the money in the bank. The 1.7 million dollar budget was reduced by a few hundred thousand dollars because of negotiations with vendors. The savings allowed for some additional items to be completed that were not in the initial plan which included replacing the roofs on the west side and chapel of the church, installing a new HVAC unit in the church, and the installation of new safety doors and related accessories at the school.

Doug Samz, Finance Council, gave an overview of the status of the financials for the Fix It Together Campaign.

Pam Lynch stated that many donors give automatically with autopay on a monthly basis which totals an average of approximately \$6,400 per month. Pam Lynch and Doug Samz have reconciled all their figures year to date. They meet on a monthly schedule to review.

Parish School

Principal Kyle Schmitt provided an update on enrollment at the school and distributed a handout showing enrollment numbers by grade (PK3 – 8th grade) for September 2017 compared to September 2018. Enrollment for September 2017 was 344 students compared to 316 for 2018.

Another graph on the worksheet showed the downward slope of enrollment for each year from fiscal year 2010 with 498 students to September of fiscal year 2019 with 316 students.

A final graph showed the enrollment by grade from FY10 to September FY19.

Principal Schmitt also indicated that the total number of students for this year's 8th grade class is above the normal size. If there is an 80% retention rate of the preschool classes through to 8th grade, this would be a positive indicator for enrollment.

Principal Schmitt gave everyone another handout titled "Vision of an Ideal St. Francis de Sales Graduate" (see on page 10 of bulletin) which shows a model of what the ideal graduate should be based on input from teachers, parents, and students. The model is broken down into five categories which are Spiritual, Intellectual, Social, Emotional, and Physical attributes.

With the overall trend of decreasing enrollment, the question now is what is going to be done to boost enrollment?

One way to boost enrollment is to empower current parents to articulate to other parents whose child or children do not currently attend our parish school the benefits of getting an education here at St. Francis de Sales School. Also, the referral program offering a tuition discount is still in force with almost a dozen families participating.

A wonderful new addition to help market the benefit of attending St. Francis de Sales School is that the school has won the United States Department of Education Blue Ribbon award twice, once is 2007 and again in 2018.

Blue Ribbon celebrations at the school will be the week of November 11 with a celebratory Mass in the Church at 8:30 am on November 14th followed by a reception with refreshments and a DJ. The Parish School was featured in the Tribune, Chicago Catholic, and Lake Zurich Patch. The Blue Ribbon award will be presented to Principal Kyle Schmitt and Assistant Principal Theresa Grom in Washington D.C. at an awards ceremony on November 7th and 8th.

Bob Quast, President of the School Board, spoke next on various topics. He indicated that five of the six board members are new. They have regular monthly meetings and will meet as needed.

- There was a survey done through Bright Minds, and the Board is developing an action plan to address parent issues. Some of the important issues for parents reported on the survey are to improve the school cafeteria and to improve enrollment through marketing.
- On January 26th Trivinia will again be hosted, and Mike Muir will lead the organization of this event.
- The Board recently updated the School Board's bylaws, which were approved by Fr. Ryan.

PARISH PASTORAL COUNCIL

Minutes of the October 25, 2018 Meeting continued

Other discussions that arose:

There is a challenge to find dollars for marketing the school. Last year a mailer was sent out regarding the Open House. This year Deacon John Sfire funded the purchase of yard signs promoting SFDS School. Katie Grund stated that these signs will be delivered to current school families right before Blue Ribbon week.

It was suggested by Laura Angelini that we need a direct mailing to non-school families promoting St. Francis de Sales School as a two time Blue Ribbon winner.

Financial aid met the need of many families this year. It is now based on calculated need through the FACTS system, and many existing families did apply this year.

Principal Schmitt stated that current school families are spread across a broad 25 to 30 mile area from the school.

Intentional Discipleship/Parish Mission

Judy Reilly gave the group an update on Intentional Discipleship and the Parish Mission. She distributed a handout so everyone could follow along. The topics she discussed included the following:

- Why make disciples?
- How do we make Jesus Christ relevant in people's lives, and how do we offer others this gift of friendship with Jesus?
- The timeline of the Parish's mission of Intentional Discipleship from 2007, when there were Bible study classes, through August 2017, when Deacon Keith Strohm was brought on board, to today's date when there are now the Build and Equip groups.
- Formation Fruit: Judy discussed what groups have developed as "fruit" of this mission which include the Called & Gifted workshop, the Growing Disciples corner in the church bulletin and newsletter, a mom's group, continued monthly meetings of first generation of Equip, Judy speaking at the school to staff regarding discipleship, the ABLAZE parish mission, and now the second generation groups of BUILD (building a friendship with Jesus) and EQUIP (equipping with tools needed to share Jesus with others). There are currently 32 facilitators with 135 new participants comprised of 31 in EQUIP and 102 in BUILD.

What's next?

- A 3rd generation of Build/Equip
- Alpha A formation process exploring the big issues and the basics of the Christian faith, including the Gospel message. This would take place over 11 weeks.
- 2019 Mission
- The continuation of Bible study

• The Parish Mission, ABLAZE, was a success with approximately 270 attending the first night, 250 the second night, and close to 300 the third and final night.

Emergency Operation Plan

Julie Morones gave an update on the Parish's Emergency Operation Plan which included the following:

Background information of how this initiative began:

- In 2016 the Archdiocese launched this important initiative in partnership with the Cook County Department of Homeland Security and Emergency Management (DHSEM) and the Chicago Office of Emergency Management and Communications (OEMC) to help parishes and schools be better prepared to provide for the safety and protection of parishioners and children, especially in emergency situations.
- The first EOP for the school and parish was prepared in 2016.
- Julie Morones has been working with Father Ryan, Joe Pasquesi Sr. who is a former F.B.I. agent, Tom Hardin, Deputy Fire Marshall, the school Principal Kyle Schmitt, and leaders of the various ministries to update their plans.
- These EOPs will be reviewed annually and always be a work in progress. We currently have updated EOPs for the following groups which will be sent to the Archdiocese.
 - Religious Education
 - Youth Ministry
 - The Ministry Center
 - The Church
 - Center for Independent Living
 - Food Pantry

Recent Updates:

- 16 walkie-talkies have been positioned throughout the ministry center and school. Each Ministry Center staff member, both custodians, the lunch program director, the school office, the principal, the Assistant Principal, and the school office all have one. In the case of an emergency or power outage, everyone will turn these on and be able to communicate with each other.
- Go-bags were purchased for each classroom at the school. The content includes a flashlight and emergency information for each student.
- EMT level First Aid bags were purchased for the Usher Room and the Ministry Center. The school already has one.
- The school has had fire drills and has practiced lockdown drills with the LZ police and Fire Dept.

PARISH PASTORAL COUNCIL

Minutes of the October 25, 2018 Meeting continued

Works in Progress and Recommendations for Other Improvements:

- Gathering information on a Crisis Go mobile application.
 This is a safety platform that would allow us to manage a crisis and bring the parish campus safety communication together. The free, basic application was looked into last year and training was provided to staff. Now Julie will be looking into the paid application which has more advanced features.
- Julie Morones and Joe Pasquesi are working on having someone come to the parish to teach a CPR class to staff, ministry leaders, ushers, and any interested volunteers and go over the contents of the new EMT First Aid bag.
- There was a recommendation by Joe Pasquesi and Tom Hardin to have motion activated cameras on the

- outside of buildings via WIFI, if possible, so if there is a situation at one building, the administration, the Police and Fire Departments can monitor the situation from one of the other buildings on campus.
- Another recommendation which had been suggested in the past is to install shatter proof film on windows of various shelter areas (i.e. Fr. Valker Hall, the Ministry Center front windows, critical windows at the school) that would prevent the windows from shattering in the case of heavy winds or gun fire. Fidelity Group, through Jason Sfire, has the contact to install the shatter proof film. It is in the process.

Father Ryan concluded the meeting with a closing prayer at 9:15 p.m.

Vision of an Ideal St. Francis de Sales Graduate

SPIRITUAL The model of a graduate at graduation is a loving and active member of a Catholic faith community. as demonstrated by:

- Continual building of a realtionship with God.
- Knowledge and an understanding of Church catechism, tradition, and Scripture.
- Meaningful participation in prayer, liturgy, and the sacraments.
- Awareness of social justice issues and commitment to service.
- Life choices that are morally and spiritually consistent with the Gospel.
- Evangelization through words and actions.

INTELLECTUAL The model of a graduate at graduation is prepared for ongoing scholarship, as demonstrated by:

- A foundation of academic knowledge and skills on which to build.
- Study strategies and habits that lead to lasting and effective learning.
- Cognitive reasoning and experiential awareness.
- Innovative and inquisitive thinking, and creative problem-solving.
- An ability to leverage resources, including technology, to foster success.
- Real-world application of ideas.
- A capacity for creative expression and an appreciation for art and culture.

SOCIAL The model of a graduate at graduation posesses tools to positively impact future environments. as demonstrated by:

- Cultivation of strong, positive, respectful relationships.
- The practice of considerate actions and manners.
- Compassion toward others.
- Positive leadership, mentoring, and role modeling.
- Effective communication of thoughts, feelings, and concepts.
- The ability and willingness to approach tasks and projects collaboratively.
- Accepting and valuing differences and the respectful exchange of ideas.
- The practice of good citizenship and global awareness.

EMOTIONAL The model of a graduate at graduation posesses tools to thrive in future environments. as demonstrated by:

- A recognition of self-worth and celebration of individuality.
- Humility and modesty.
- The capability to embrace tasks independently and confidently.
- A willingness to take risks, learn from failure, and persevere.
- The desire to accept and overcome challenges.
- Optimism and a positive world-view.

PHYSICAL The model of a graduate at graduation practices healthy living. as demonstrated by:

- Care of and respect for the body as a gift from God.
- A commitment to fitness through sports and physical activities.
- Knowledge of nutrition and healthy eating habits.

A Blue Ribbon Thank You!

Schmitt, spoke at all masses the weekend of November 24th & 25th to reflect on the Blue Ribbon Award. Below is his speech.

he occasion for my remarks today are to give thanksgiving. As some of you may have heard, or seen from the new banners flying on the parish buildings or in the narthex, our school has won its second Blue Ribbon Award. We won the award in 2007 and now again in 2018. I am here today to share with you what that means exactly.

I want to start with some facts. There are approximately 130,000 total public and private schools in the United States. Of those 130,000, 349 schools received the Blue Ribbon Award this year. That equates to 0.2% of the schools in the United States. 300 of those schools were public, and 49 were private. Right now, we are among the 49 best private schools in the country. That is what this award means and that is what we are claiming and celebrating today.

The Blue Ribbon Award program began in 1982 and since it's inception over the last 26 years less than 9000 schools have received the distinction at some point which is ~14% of the 130,000 schools. Please note that a school is only eligible to apply once every five years. Of the 9000 schools that have received the award, less than 10% of schools have received it more than once. As a two-time award winning school we are part of that very select group.

Theresa Grom, our assistant principal, and I had the honor and privilege of traveling to Washington DC last week to accept the award at the ceremony. But it is the entire parish community that has won this award. We all had a hand in this achievement. God deserves the first praise. All the glory and honor are ultimately his and his alone. Our primary reason for existing as a Catholic school is to bring our students to know, love, and serve God the father, Jesus the son, and the Holy Spirit. That is our mission.

St Francis de Sales School Principal, Kyle Without the support of Father Ryan and you, the parish, our school would not have won this award. Fr. Ryan's unwavering commitment and support are inspirational. It takes a sizable investment of financial resources to build and maintain the program of academic excellence we have at St. Francis de Sales. Tuition, paid by families, covers a bit more than half of the total cost of education per student. Fundraising contributes a modest amount as well. The remainder of the investment, which represents about a third of the total cost per pupil, is provided by Fr. Ryan to the school on behalf of the parish. The parish investment allows us to not only keep our doors open, but to remain affordable to all families that seek a Catholic education, and to invest in achieving excellence in our programs.

> And of course we would not be a school of excellence without our wonderful students and parents, our dedicated faculty and staff, and our many generous volunteers, donors, and other special friends - many of whom were able to join us two Wednesdays ago in a celebration party.

> So thank you for having me here to share this news with you and thank you for your support of our successes. After mass, I will be at a table in the gathering space if you'd like to stop by, ask questions about the award, chat about your alumni story, or buy Christmas Cards designed by our art club students.



St. Francis de Sales School Community Norms

1. CommUNITY

We strive to be connected within our school, our parish, our neighborhoods, and our world.

2. Innovation

We foster an environment in which we have the courage to take risks, anticipate growth. future needs, and creatively solve problems.

3. Growth

We cultivate spiritual, intellectual, social, emotional, and physical

4.

Respect We embrace uniqueness and value individuality.

Service

We recognize the needs of other and demonstrate our Christian values through loving service.



Sacrament of Reconciliation
Saturdays 11:00am until Noon

[Dec 30]

Sunday Hoty Famity of Jesus,
Many, and Joseph

Regular Sunday Schedule

[Dec 31]

Monday Vigil for Solemnity
of Mary, Mother of God
8:30am, Noon & 7pm Vigil

[Jan 1]
Tuesday Solemnity of Mary

(Holy Day of Obligation) 6:30am, 8:30am, Noon, 4:30pm and 7pm

[Jan 6]

Epiphany of the Lord

Regular Sunday Schedule

Volunteer

Emmaus House of Hospitality

supports members of our local communities in need. We need volunteers for our Community Dinner Coordinator roles (Sundays, rotates with others). Please contact Laura Zickuhr at 847-650-4827 or lazfamily@juno.com if you'd like to learn more or join our team of Community Dinner Coordinators. It's a great way to give back!



Friday, January 4

Eucharistic Adoration of the Blessed Sacrament

is held at St. Francis de Sales every First Friday immediately following the 8:30am Mass, and continuing until 4pm. Eucharistic Adoration honors the special presence of Christ in the Holy Eucharist. Prayer before the Blessed Sacrament is a profession of faith in the real bodily presence of Jesus. One of the best ways to look at prayer before the Blessed Sacrament is to see it as an extension of Holy Communion. Our souls are fed and our minds and wills are strengthened and given light, that we may go about the tasks of our daily lives.

SAVE THE DATE!

Shake off those winter blues, throw on a green sweater, and join the fun—Irish or not! It is time to celebrate the Feast of our Good Saint Patrick! Friday, March 15, 2019, 7 pm, Fr. Valker Hall \$35.00 Ticket includes: Open Bar, Extensive Irish/Italian Buffet, Live Entertainment All Night, Dancing, Raffles! Bring your neighbors, family and friends! (21+) Featuring the Shannon Rovers Irish Pipe Band, Irish step dancers and live music performed by Out of Storage and Seamus O'Kane! For more information, contact event co-chairs Helen Cawley, Trisha Rose, or Megan Mack at hicawley@hotmail.com.



Chicago Catholic Scripture School

Spring 2019
DEUTERONOMY &
GENESIS: In the Beginning...

\$195: Certification Program \$95: Audit Program

OUR PROGRAM OFFERS

- Deep familiarity with Sacred Scripture
- Personal enrichment in relationship with God
- In-depth academic inquiry
- Long-term spiritual formation
- Affordable, high-quality education

COURSE REQUIREMENTS

Have computer access with Internet, have a personal email address, and purchase the student workbook. Purchase of suggested reference book highly recommended.

TUESDAYS, 2019

Jan 8 - Mar 12 7:00pm - 9:00pm or 1:00pm - 3:00pm

INSTRUCTORS

Pauline Viviano, PH.D. (afternoon session)
Institute of Pastoral Studies

Joseph Tomaso, M.Div. (evening session) Institute of Pastoral Studies

Saint Anne Parish

126 N Ela Street Barrington, Illinois 60010

REGISTER BEFORE THE FIRST DAY OF CLASS

www. luc.edu/ips/ccss

QUESTIONS? Please contact: Kevin Pease

Director of Chicago Catholic Scripture School t. 312.915.7485 | kpease@luc.edu

BLOGS.LUC.EDU/IPS

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@LOYOLAIPS

LOYOLAIPS

www.luc.edu/IPS





Love Notes - How to Build Your Personal Relationship with Jesus

Guest Speaker: Father Britto Berchmans

Join us February 1-3, 2019

at the beautiful Marytown

Registration is full for this retreat, but if you are still interested in joining us, please reach out to Rose Weismann at Rose.Weismann@gmail.com or 847-975-8005.



A practicing Catholic, between the ages of 18 & 99, who has made First Communion, but has not received Confirmation?

We are offering a series of formation sessions that will allow you to be Confirmed this spring and want you to join us!

Our meetings will be held roughly every two weeks on Sunday evenings from 6:30 to 8 pm in the Parish School, 11 S. Buesching Road in Lake Zurich, beginning January 27.

The Sacrament of Confirmation will be celebrated on May 23, 2019.

For more information or to sign up, please contact Christine DePrez at (847) 436-2265 or e-mail cdeprez@cornerstonenb.com.



Religious Ed Christmas Party!

On the week of December 17th the Religious Ed classes gathered to celebrate Jesus' Birthday and the advent season! We are so grateful for all the hard work and passion that our catechists bring to the classroom every session that helps our kids encounter Christ. Thank you for volunteering your time and treasure! Merry Christmas!







YOUTH MINISTRY

JOIN US FOR LIFE NIGHTS!

Life Nights are teen focused events which can help you grow in your relationship with Jesus and have some fun, too. These nights also include social nights and special events. We offer Life Nights almost every Sunday between September and May. Life Nights take place immediately after the 5pm Life Teen Mass with activities usually scheduled from 6:15 to 8pm. Food is always served. Also, join us for Wednesday Adoration in Church form 7 to 8 pm. All ages welcome!

Life Nights start back up January 13th!





EUCHARISTIC ADORATION EVERY WEDNESDAY!

Open to all ages! Join us from 7 to 8pm for this holy hour of Adoration each week. We invite you to come pray along with music and reflection lead by Josh Goodman, write in a journal, or just be present in the moment.

† Mass Schedule †

Monday, December 31: Seventh Day within the Octave of the Nativity of the Lord; St. Sylvester I

8:30 - Intention for Police Officers and Firefighters

8:30 - Souls in Purgatory

8:30 - Intention for Jennifer Hicks

Noon - Blessings of the 2018 year

7:00 - the People of St. Francis de Sales Parish

Tuesday, January 1: The Octave of the Nativity of the Lord; Mary, the Holy Mother of God (Holy Day of Obligation)

6:30 - Intention for Francis I, Bishop of Rome

6:30 - Intention for Persecuted Christians

8:30 - Willelma O'Brien, Reg by Beverly Nelson

Noon - the People of St. Francis de Sales Parish

4:30 - Blessings of the New Year

7:00 - Peace and Goodwill

Wednesday, January 2: Ss. Basil the Great and Gregory Nazianzen

8:30 - Intention for the Safety of the School Children of our Community

8:30 - Intention for the Celebration of the Parish School Blue Ribbon Award

8:30 - Blessings of the New Year

Noon - Intention for Renew My Church

Noon - Dolores and Ron Sinkus

Thursday, January 3: The Most Holy Name of Jesus

7:00 - Intention for Blase Cardinal Cupich

7:00 - Blessings of the New Year

Friday, January 4: St. Elizabeth Ann Seton; First Friday

8:30 - Intention of Charlene Johnstone

8:30 - Intention of Barbara Schlosser

8:30 - Andy Thomas

Saturday, January 5: St. John Neumann; First Saturday

8:30 - Intention of U.S. Veterans

8:30 - Intention of Those Missing in Action, Prisioners of War,

and Refugees of War

8:30 - Mary and Josephine Seep

5:00 - Rick Rivota

5:00 - Ed Sturkey

5:00 - Intention for Marianne Bailey

Sunday, January 6: The Epiphany of the Lord

6:30 - Intention for Ed Olczyk

6:30 - Intention for Robert Morcocchio

6:30 - Patrick Flavin

8:00 - Patrick Link

8:00 - Robert and Joyce Ryan

9:30 - Noreen Cunnie

9:30 - Beverly Centella

9:30 - David Anderson

9:30 - Peter McGrail

11:00 - Paul Fufori

11:00 - Michael Collins

11:00 - Marcos Linares

11:00 - Phyllis Schneider

12:30 - Mary Ann Oswald

12:30 - Intention for Mary Monti

5:00 - Intention for Life Teen Youth Ministry & the People of

St. Francis de Sales Parish

5:00 - Intention for Intentional Discipleship within our Parish

CONGRATULATIONS TO THE NEWLY BAPTIZED & THEIR FAMILIES

Cooper James, Son of Matthew and Amy Soellner Dane Richard, Son of Matthew and Amy Soellner Briley James, Daughter of James and Stephanie Roberts Millie Jack, Daughter of Joshua and Kathryn Pius

Wedding Banns

Mary Ann Oehlerking & Nathan Whiteaker (3)





Saint Michael the Archangel, defend us in battle. Be our protection against the wickedness and snares of the devil. May God rebuke him, we humbly pray; and do thou, O Prince of the Heavenly Host, by the divine power of God, cast into hell Satan, and all the evil spirits, who prawl about the world seeking the ruin of souls. Camen.

† Please Pray for the Sick †

As members of our parish faith community, we remember those who are ill, who are homebound, and all nursing home residents and ask for your prayers.

Please call Fr. Ryan (847-726-4723) or Ministry of Care (847-438-6622) when a parishioner is in the hospital for visitation or to request the Sacrament of Anointina and/or Holy Communion.

Please call the parish office when someone on this list has recovered, wants to remain on the list longer than 3 weeks or has gone to their eternal rest.

Marianne Biley (parishioner) Katie Norek (wife to Bill) Catherine Mura (wife to Romeo) **Craig Kizer** (parishioner) **Sawyer Lay** (niece to Cathy Mastores) **Ron Mora** (brother to Barb Benstein) Kent Mutchmore (friend to Hillary Marchel) **Jack Greener** (friend of a parishioner) Jennifer Zeman (friend of a parishioner) Frances Hoffmann (sister of Mary Catherine Ryan) Rosemary D'Andrea (sister to John (Pam) Harchut) **Tiffany DeBartolo** (cousin to Angela (Stephen) DeRose) Roxanne Clark (parishioner) Nancy Morrissey (mother to Lisa (Tim) Jordan) Curley Strack (husband to Toni) Geri Romano (parishioner) **Amanda Wilk** (daughter to Mitchell and Barbara) Michelle Ryan (friend to Janet Whetter) **Donnelle Caulder** (friend to Diane Whetter) Janet Whetter (mother to Diane) Susan Sullivan (niece to Marty O'Neill) Patricia Brown (wife to Ed)

We continue to pray for the recipients of Prayer Shawls and for...

Robert Cook, Theresa Sacomano, Michelle West, Liza Hassler, Constance Dimock, Dawn Repta, Jocelyn Brown, Jocelyn Brown, Irene Ruckoldt, Donna Steinmetz, Baby Omar Spitz, Karen DiTommaso, John Thullen, Jean Marie Brefeld, Jennifer Hicks, Robert Montcalm, William Miller, Carolynne Fox, Kevin Kleine, Jane Polnaszek-Gray, Kendall Urban, Patrick Rams, Marlys Marie Williamson, Cheryl Jonelis, Kristy Williams, Helen Mazur, Nancy Grasso, Barb Grabarek, Jack Lococo. Alyssa Matney, Beatrice Flitman, Chris Koster, Brian Ford, Lydia Oliver, Morgan Naczi, Dwayne Shepherd, Robert Haren, Melinda Rodriguez, Wayne Dreyer, Robert Marcocchio, Peter Powers, Chrisi Rusk, Cathy Orlando, Veronica Hoehne, Chuck Bartels, Tim Youngman, Jane O'Reilly, Eduardo Farias, Dorothy Parola, Barb Westerlund, Judy Patton, John Duffy, Steven Sobie, Jerry O'Hearn, Janet Grashoff, Jim Kuczora, Phil Falson, Gina Meeks, Frank Koob, Angela Orlando, Janet Burrows, Dolores Guzy, Audrey Krupa, Ligia Jiménez, Sam Orlando, Tripp Buckman, Milton Jerard, Lisa Friebus

† In Sympathy †

Patrick Link (husband to Helen) Ed Sturkey (husband to Ruth) Rickey Phillips (friend to Katie & Mimi McGlauchlin) Ed Huels (father to Terri (Judi) Huels) Ken Rhodes (husband to Barbara) Andy Thomas (husband to Rita) Susan Triner (wife to Dan) Nora Cunnie (parishioner) Aldo Azzolin (father to Miehelle Keacher)



MINISTRY OF CARE SERVICE

December 31-January 6, 2018

Lexington: Dec 31 - Presider Fr. Ryan (Anthony Tomei), Bob Allard, Patti Rusch*, Anthony Tomei, Sub: Fran Farruggio

Silverado: Jan 4 - Denise Haire

Good Shepherd: Jan 1 - TBA, Jan 3 - TBA, Jan 5 - John

Casiotti, Jan 6 - TBA Cedar Lake: TBA

LZ Meadows: Jan 2 - Cindy Gauvreau

Azpira Place: TBA

EMMAUS HOUSE OF HOSPITALITY **COMMUNITY DINNER**

Every Sunday Nights (unless otherwise noted*)

No Dinner on 12/16, 12/23, 12/30

6-7:30pm in Fr. Valker Hall For more information visit www.emmaus-house.ora

December Coordinators

Mary Helen Solan | ims200mh@aol.com (847) 373-5343

January & February Coordinator

Laura Zickuhr | lazfamily@juno.com

Thank you for all your groccery bag donations! We have a great stash stocked away, so no more are needed at this time! Merry Christmas!

Only two defining entities have ever offered to die for you.

One was Jesus Christ. The other is the American Soldier.

One died for your soul † The other died for your freedom!

Molly's Adopt a Sailor
WB SHIP LOVE

Sending a little bit of "home"
in every package

We thank you for your continued dedication & service to our country. You are in our prayers.

Terrance Cullinan: Stationed in Iraq, Nephew of Mary Layton **AI Stroh:** U.S. Air Force, Stationed in Iraq, Friend of Sharon Anderson **Larry Herrera:** 5th Deployment, Stationed in Afghanistan, Friend of Susan Wilberding

Stephen Morris: Great Nephew of Annette Feller

First Lt. Richard Evans: 1-504 Brigade of the 82nd Division of The Army Airborne, 3rd Deployment to Iraq, Nephew of Raymond & Deanna Clutts

Captain Jason Finkenkeller: U.S. Army, Deployed to Taji Iraq North of Baghdad, Nephew of Robert & Irene Louis

Matthew Schrock: Il National Guard, Stationed in Afghanistan, Nephew of Steve & Joan Schultz

Staff Sgt. Andrew Pelc: Stationed in Iraq, Friend of the Glazik Family **L Cpl Edward Mc Donough:** U.S. Marines, Deployed to Afghanistan Cousin of Susan Pflaumer

Major Jon Zachary: Redeployed to Afghanistan, Son of Frank Zachary

Staff Sgt. James Stonehouse: U.S. Marines, Deployed Overseas, Nephew of Joe & Diane Collins

Commander Colleen Glaser-Allen: U.S. Navy, Stationed in Japan, Cousin of Mary Margaret Matuga

Cpt. Bryan Marone: U.S. Army, Deployed to Afghanistan, 2 Previous Deployments to Iraq, Husband to Melissa

Major Joseph Andresky: U.S. Air Force, Stationed in Washington, D.C., Nephew of Laurie & Mike Sweeney and Patti & Steve Yellin

Michael Scott Guzy: U.S. Marines, Stationed in Pensacola, FL, Grandson of Dee Guzy & Nephew of Megan Bajor

Lt. Kristopher LoveKamp; E.O.D.: U.S. Navy, Stationed in Niceville, FL, Cousin to Fr. David F. Ryan

Captain Michael Vyn: U.S. Air Force, 5th Deployment to Kuwait, Grandson to Marie Fries

Commander Cory Rosenberg: U.S. Marines, Deployed to Afghanistan, Brother-in-Law of Angie Kula

L. Cpl. Cameron Kasmar: U.S.M.C., 2nd deployment to Afghanistan Boy Scout Troop 927 Eagle Scout

Captain Christopher Aument: U.s. Marine Corps Base, Camp Pendleton, CA, Grandson of Barb & Bill Donnan

Lance Corporal Allan Borowick: Stationed in Afghanistan, Friend of Mary Margaret Matuga

L. Cpl. Brandon Helm: U.S. Marines, Stationed in Afghanistan, Nephew of Ric & Diane Bloch

L. Cpl. Scott Johnson: U.S. Marine Corps, Deployed to Afghanistan, Friend of Kathleen Guzy

Bradley Vicciollo: Stationed in Japan, Nephew of Parishioner **Private First Class Blake Sieben:** Stationed in Fort Lewis, WA, Son of Paul and Pamela Sieben

Sgt. Nicholas Raeff: U.S. Marines, Nephew of Anne and Russ Parsons 4th Class Midshipman Lindsey Moritz: Annapolis, MD; Daughter of Dan and Kim Moritz, Niece of Don and Tina Murray

Thomas Corcoran: Boatswain Mate 2nd Class, U.S. Coast Guard Station, Washington, D.C., Son of Terrence and Christine Corcoran **Amie Maychszak:** Stationed in Norfolk, VA aboard the U.S.S. George H.W. Bush Aircraft Carrier, Great Niece of Barbara Yellin

Major Eric Penney: U.S. Air Force, Stationed at Altus Air Force Base, Oklahoma, Son of Wayne & Linda Penney

PFC Nicholas Whitman: U.S. Marine Corps, Son of Renee Whitman, Grandson to Penny Whitman

Sgt. Lucas Jokisch: Illinois National Guard, 4th Tour of Duty, Returned from Afghanistan, Cousin to Father David F. Ryan

Petty Officer 3rd Class Gregory Gornik: U.S. Navy, Deploying on the USS Harry Truman S. Aircraft Carrier, Nephew of Rick & Kathy Gornik **Mitchel W, Gornik:** U.S. Coast Guard, Maritime Security Response Team (MSRT) based in Chesapeake, VA. Nephew of Rick & Kathy Gornik

Trey Ross: U.S. Marines, Stationed in San Diego waiting for Deployment, Friend of Karoline Yacono

Lt. Michael Hornacek: MC U.S. Navy, Stationed at the Naval Medical Center, San Diego, Son of Michael and Claudia Hornacek **Corporal Ben Schick:** U.S. Marines, Grandson of Anne Schick

2nd Lt Charles (Chad) Bohac: 2nd Battalion 4th Marines, Camp Pendleton, Son of Chuck & Ginger Bohac

David Gudgeon: Air Force, Stationed in Colorado Springs, Grandson of Christian and Priscilla Roder

PFC Robert Mahute: U.S. Marines, Deployed to Middle East, Nephew of Joanne and Tom Jacobi

Patrick Shoaff: U.S. Army Ranger, 2nd Lieutenant, Fort Campbell, Nephew of Thackray Family

Pvt 1st Class Brandon Mahute: U.S. Navy, Deployed to Middle East, Nephew of Thomas and Joanne Jacobi

Sgt. 1st Class Alex Tirabasso: U.S. Army Special Forces, Nephew to Phil and Yolanda Strutzel

Petty Officer 3rd Class Michael Geske: U.S. Navy, Deployed, Son of John and Cathy Geske

Captain Michael Crisman: U.S. Army, Deployed to Afghanistan, Nephew of Bob and Sue Arvidson

Staff Sgt. Andrew Kremmel: U.S. Marines, Stationed in VA, Nephew of Bernardine and Wally Labuz

SA U.S. Navy Amy Hudek: stationed at Pensacola, FL for air traffic control school, niece of Judy & Mike Reilly

Do you have someone in the military stationed in harm's way that needs our prayers? Please call (847)438-6622.

Returned Safely Home

Alex Gozzola, 1st Lt. Timothy Kirshner, Lt. Col. Joseph Thill, 1st Lt. Josh Bell, Navy Petty Officer Nicholas Thill, Sat. 1st Class Linsey Roland, Lt. David Benning, Spc. Rogers Ramirez, Captain Matthew J. White, Private Joseph Grimmig, Adam Colon, Timothy Krajewski, Col. Vince O'Connor, CPO Guy Hetterling, Capt. Kristen Brockman, Spc. Joseph J. Muraeskis, PFC John McGinley, Sgt. Sabrina Scarselletti-Derhammer, Matt Brown, Private Todd Jackson, Lt. J.G. Daniel Gackowski, Jeff Austin, Bryan Broyles, L Cpl Conor Camicia, Aaron Cornelius, Col. Daniel Klippstein, Joe Little, S.S. John M. Butler, Staff Sgt. Scott Sloss, Sgt. Joe Basgall, Tom Mahoney, Spec. Sean Anthony Whippo, Lt. Jack Connor, Private Michael Szydelko, Staff Stg. Rod Jacobs, Cdr. Mike Sheedy, Airman Joshua Emmons, S. Sgt. Brad Ginn, Sgt. Sarah Leigh Forgey, Petty Officer Stephen McKean, E4 Jonathan Mele, Michael McGarry, Alec M. Brown, Capt. Bryan Blackburn, Jesse Ward, 1st Lt. Clayton Rife, 1st Lt. Christopher Best, 2nd Lt. Luc Logan, L Cpl. Kenneth Trygstad, Capt. Bianca Lane, Airman Robert William Dones, L Cpl. Donald Adams, Sgt. Cass Zacharyasz, Dylan Becker.



Veterans and their families can take advantage of Veterans Administration and other helpful resources by connecting with the Lake County Veterans and Family Services representative and parishioner, Bob Gorman.

Bob can be reached at (847) 322-5176, or email at robertegorman@sbcglobal.net.

Financial Report from Business Office

I mancial report moin pusiness office					
2018-19 MONTH	HLY COLLECTIONS	SPECIAL APPEALS			
	Christmas (2017)\$192,800 Christmas (2016)\$224,463 Easter (2017)\$159,887 Easter (2018)\$112,270 Our Lady of Tepeyac Sharing Parish\$30,711 Karoline Choir (Uganda)\$2,734	Little Sisters of the Poor (2018)			
ARCHDIOCE	SE REQUIRED SECOND COLLEC	TIONS: JULY 1, 2017 THROUGH JUNE 30, 2018			
Project Kashalala Lake	\$21,946 e Victoria\$18,630 Maria Help\$4,081	2015 Annual Appeal Rebate \$227,145 2016 Annual Appeal Rebate \$259,096 2017 Annual Appeal Rebate \$298,802			

Thanks be to God for the continuing generosity of the good people in this good parish on bringing about the Good News of Jesus Christ. Thank you for the investment of your time, the gifts of the Holy Spirit within each of you and the contributions of your financial resources to OUR Father, who loves us unconditionally as His Family in this community.

Parish Debt to the Archdiocese: \$0

Parish Community Statistics: July 1, 2018 to November 31, 2018

•	
Registered Families	Extraordinary Eucharistic Ministers
*Registered Families in 194994	Teen Eucharistic Ministers
Parish School Students320	Ministers of Care
RELIGIOUS EDUCATION STUDENTS	Ushers
RELIGIOUS EDUCATION STUDENTS	Cross Bearers8
Preschool / Kindergarten30	Sacristans
Grade School356	Altar Servers
Middle School157	Adult Lectors
Home Study29	Teen / Child Lectors
SPRED6	Prayer Shawl Ministers
Children's Catechumenate13	
Children's Catechumenate13	SACRAMENTS
Children's Catechumenate	SACRAMENTS
YOUTH MINISTRY STUDENTS	SACRAMENTS Baptisms 68
YOUTH MINISTRY STUDENTS Confirmation (Registration Pending)	SACRAMENTS Baptisms 68 Marriages 18
YOUTH MINISTRY STUDENTS Confirmation (Registration Pending) 1st Year Program	SACRAMENTS Baptisms 68
YOUTH MINISTRY STUDENTS Confirmation (Registration Pending)	SACRAMENTS Baptisms 68 Marriages 18 Marriage Anniversary Blessings 22
YOUTH MINISTRY STUDENTS Confirmation (Registration Pending) 1st Year Program	SACRAMENTS Baptisms 68 Marriages 18 Marriage Anniversary Blessings 22 Funerals 36
YOUTH MINISTRY STUDENTS Confirmation (Registration Pending) 1st Year Program	SACRAMENTS Baptisms 68 Marriages 18 Marriage Anniversary Blessings 22 Funerals 36 First Communion 0

December 3	0, 2018	St. Francis de Sal	es Parish		Page 19
		January 5th &	6th, 2018		
	CELEBRANT	EUCHARISTIC MINISTER	LECTORS	CROSS BEARERS ALTAR SERVERS	GREETERS
SATURDAY 5PM	Fr. David F. Ryan			CROSS BEARER To Be Scheduled ALTAR SERVERS	
SUNDAY 6:30AM	Fr. David F. Ryan			CROSS BEARER To Be Scheduled ALTAR SERVERS	Jim Gill
SUNDAY 8AM	Fr. David F. Ryan	EME, LECTORS		CROSS BEARER To Be Scheduled ALTAR SERVERS	Sherry Otto Geri Gaj
SUNDAY 9:30AM	Fr. David F. Ryan	TO BE S	SCHEDULED	To Be Scheduled ALTAR SERVERS	Pecora Family
SUNDAY 11AM	Fr. David F. Ryan			CROSS BEARER To Be Scheduled ALTAR SERVERS	Erin & Shannon Jessen
SUNDAY 12:30PM	Fr. David F. Ryan			CROSS BEARER To Be Scheduled ALTAR SERVERS	Mary Manson
SUNDAY 5PM	Fr. David F. Ryan			Youth Ministry	Youth Ministry

MINISTRIES & ACTIVITIES AT ST. FRANCIS DE SALES

There are many opportunities to get involved in ministries and activities at St. Francis de Sales. The following ministries have been organized into Commissions that are set up by our Parish Pastoral Council. The names and phone numbers of the chairpersons of each Commission and Council representatives are also included for your information. Please feel free to contact any of these dedicated men and women to answer any questions you might have about a particular ministry or activity or visit www.stfrancislzparish.org for information.

www.stfrancislzparish.org for information.			
PARISH LEADERSHIP CHAIRPERSONS		PARISH RESOURCES	
Finance Council Chair, Michael Carlino(8	347)438-3260	Chairperson, Michael Carlino(847)4	138-3260 (PPC)
School Board Chair, Bob Quast(8		Tom Purtell(847) 304-55	74 (PPC Chair)
robert.quast@c		Building & Grounds, Hank Paulus (847)438-2294, Dec	
Parish Pastoral Council Chair, Thomas Purtell(8		Collection Counters, Laura Angelini	
Parish School Principal, Kyle Schmit(8	347)726-4826	Finance Council, Michael Carlino	
SPIRITUAL DEVELOPMENT		Business Manager, Laura Angelini	(847)726-4747
	0.0010 (DDC)	HUMAN CONCERNS	
Chairperson, James Bataglia	2-0818 (PPC)	Chairperson, John Ergastolo(847)7	726-7746 (PPC)
Annulment Information, Fr. David Ryan(8	04/]/20-4/23	Care Ministries, Fr. David Ryan	
Baptismal Prep Program	94/]/20-4/23	Dana Petraglia	
Maureen Kowalski (847) 975-2260, rmkowalski@ar	neritech net	Homebound Ministry of Care Visits	(
Erin Jessen		Kevin Wegner	. (847)438-3161
Convalidation (Blessing) of Civil Marriage, Fr. David Ryan (8		Frank Dodds	
Great Bible Adventure,	147 7 20 47 20	Angels of Mercy (Friendly visitors, medicine/grocery picku	
Kelley Gries(8	471438-7050	ers to Church/hospital appointments)	
Pam Urban(8		Drivers, Tami Anderson	. (847)726-4712
Children's Catechumenate, Mimi McGlauchlin(8	347)726-4850	Meals, Mary Lahr	(847)438-3553
Eucharistic Adoration	,, 20	Friendly Visitors to Lexington, Marianne Bailey	(847)550-9463
Denise Alianello(8	347)726-1307	Cancer Support/Sharing, Mary Manson	(847)382-3051
Lillian Shutty(8		Bereavement, Mary Manson	
Intentional Discipleship, Judy Reilly		Grief Support Group—Forever in Our Hearts (for those v	
Liturgical Ministries, Fr. David Ryan(8		experienced the loss of a child) Fr. David Ryan	
Altar Servers, Fr. David Ryan(8		Prayer Shawl Ministry, Lisa Warren	
Child Lectors (Grades 6-8), Cindy Blank		Meals on Wheels Volunteer Drivers: Molly Ergastolo	
Crossbearer, Laurie Haas(8	347)726-4840	Meal Sign-up: Intake at Catholic Charities	
Environment & Art, Mary Ann Kwasek(8		Molly's Adopt-A-Sailor, Cathy Chiarelli	
Extraordinary Eucharistic Ministers, Deacon Bob Arvidson (8		National Alliance on Mental Illness Chapter, Teri Latter	
Greeters, Sherry Otio(8	347)438-2782	Pastoral Counseling Services	
Lectors		Safety and Security Ministry, Joseph Pasquesi	
Cindy Blank(8	347)924-7876	Covenant Ministries, Stewart Tanakatsubo (224)	
Jacqueline Kuhn(8	347)269-8342	Emmaus House Ministry, Brian Pozzi	
Music, Patricia Stewart(8		Gift of Love, Jane Clery	
Sacristans, Irene Goldthwaite(8	347) 438-4260	Jubilee Garden, Sharon Fredrickson	
Ushers		St. Vincent de Paul Society, George Stewart	
Kevin Wegner(8		Food Pantry, Kathleen Murray(847)726-4890, w	
Anthony Baca(7	71)773-6968	Coats Collection, Judy Reilly	
St. Peregrine Prayer Service, Dena & Jim Battaglia (8	347)462-0818	Clean Jeans Drive, Tammy Cunnion Back to School Backpack Drive, Sherry Otto	(224)4/3-044/
RCIA (Rite of Christian Initiation for Adults)		Buck to school buckpack brive, shelly Ono	(047)430-2702
Stewart Tanakatsubo(2		COMMUNITY LIFE	
Fr. David F. Ryan(8			
Rosary Ministry, Joe Armagno(8	34/)550-6139	Chairperson, Patricia Linares (847)5	550-1053 (PPC)
Rosary Ministry, Lexington, Dolores Miller(8		Knights of Columbus, Past Grand Knight and Trustee	
Rosary Ministry, Silverado,		Paul Latter	. (847)809-0476
Vocations, Fr. David Ryan(8	34/)/26-4/23	Knights of Columbus, Past Grand Knight and First Truste	
CONFIRMATION		Stewart Tanakatsubo	` ,
Life Teen Confirmation/Youth Ministry, Pam Lynch, M.A (8	347)726-4862	Thomas Wolter	
Cathy Chiarelli		Knights of Columbus, Past Grand Knight and Membership	
Life Teen Youth Ministry Music, Josh Goodman(7		Curley Strack	
Confirmation, Adult Program, Christine DePrez(8		Men's Retreat, Frank Johnstone Our Lady of Tepeyac, Patricia & Marcos Linares	(84/)438-/9/9
Commission, Addit Frogram, Chibilito Dol 102	7 17 100 2200	Welcoming, Jodie Shield	
CATHOLIC EDUCATION		Women's Retreat, Rose Weismann	
Chairperson , Pam Lynch, M.A(847)726	6-4862 (PPC)		
School Board, Bob Quast(8	347)909-9088	SCOUTING PROGRAM	
robert.quast@c		Boy Scouts Troop 309, Kurt Schafer (847) 736-2906, kscha-	4lz@gmail.com
PTO - School Liaison, Susan Johnsonsfspto.sl	@gmail.com	Cub Scouts, Kate Bialecki	. (480)390-6799
Athletic Board	. (7) 70 (10 (Girl Scouts Main Contact, Lise Wiseman	` '
Jeff Kinsey (Chair)	34/)/36-1943 347)540-8143	Daisy Troop, Ann Monte	. (847)865-5192



St Francis de Sales

1567-1622 A spiritual guide for all, inspired writer of "Introduction to the Devout Life" and "Treatise on the Love of God", Bishop and Doctor of the Church.

PARISH STAFF

Rev. David Francis (Joseph) Ryan, M.B.A., M.S.W.

Pastor, (847)726-4723

*Appointed Pastor 1 July 2006 and Re-appointed Pastor on 1 July 2012 by the late Francis Cardinal George, O.M.I. On January 25, 2018, Blase Cardinal Cupich re-appointed Father Ryan as Pastor with a term to conclude on 30 June 2019. However, in August, Father Ryan submitted, once again, a letter requesting an extension and re-appointment to this parish.

	Mr. Robert Arvidson, M.A.P.C., M.B.A	
	Mr. George Flaherty, B. Pharm, R.Ph	
1567-1622	Mr. Kyle Schmitt, M.A.T., M.A.Ed	Principal of the Parish School
A spiritual guide for	Mrs. Theresa Grom	Assistant Principal of the Parish School
fe" and "Treatise on the	Mrs. Patricia Stewart	
Doctor of the Church.	Ms. Pam Lynch. M.A.	Director of Young Adult/Youth Ministry
		Business Manager

Ministry Center (Parish Office)	(847)438-6622
Traci Dahlinger and Tami Anderson (Reception)	
Karin Jurczak (Financial Asst.)	(847)726-4711
Laura Angelini (Business Manager)	(847)726-4747
Julie Morones (Business Office Associate)	(847)726-4722
Katie McGlauchlin (Public Relations/Bulletin)	(847)909-0986
publicrelations@	stfrancislz.org
Patricia Stewart (Director of Liturgical Music)	(847)726-4720
Jerry Perez (Maintenance Personnel)	
Chris Tovar (Maintenance Personnel)	

School Office (847)438-7921 Mr. Kyle Schmitt, M.A. Ed. (Principal)

Mrs. Theresa Grom (Asst. Principal) Marion Meyer (Secretary)

Desi Vodenicharova (Secretary)

For education and resources about Biblical Studies, please visit www.wordmadeclear.org, which features Fr. James McIlhone, Director of Biblical Formation for the Archdiocese of Chicago.

Religious Education Office (Preschool to 8th Grade)(847)438-3233Mimi McGlauchlin (Coordinator)(847)726-4850Laurie Haas (Administrative Assistant)(847)726-4840Kelly Corrigan (SPRED Contact)k.j.corrigan@comcast.net
Confirmation - Life Teen / Youth Ministry Office(847)438-9098 Pam Lynch, M.A. (Dir of Youth & Young Adult Ministry)
Cathy Chiarelli (Youth Ministry Coordinator)(847)726-4842
Deacon Robert Arvidson
Deacon George Flaherty

St. Francis de Sales Parish Website www.stfrancislzparish.org

St. Francis de Sales School Website www.stfrancislzschool.org

Archdiocese of Chicago Website www.archchicago.org

> Lumen Christi Institute www.lumenchristi.org

United States Conference of Catholic Bishops www.usccb.ora

> The Vatican Website www.vatican.va/

SACRAMENTS

Sacrament of Baptism: Baptism is celebrated after parental participation in a preparation meeting. Please call for a date to attend. Do not finalize your plans until this formation meeting.

Sacrament of Confirmation: Preparation for Confirmation takes place during the high school years with the celebration of the Sacrament taking place no sooner than the end of sophomore year in high school. For more info and registration please contact the Youth Ministry Office at 847-726-4842.

Sacrament of Reconciliation: Saturdays between 11 a.m. and noon. Sacrament of Anointing of the Sick: This Sacrament offers the Lord's healing strength and peace to anyone who is seriously or chronically ill, hospitalized, or about to undergo surgery. Please contact the Ministry Center 847-438-6622, or Fr. Ryan at 847-726-4723 if you wish to have someone anointed, or the Last Rites near death.

Sacrament of Marriage: Arrangements should be made at least six months in advance and no other plans should be finalized until the Parish Priest or Deacon has been consulted.

Sacraments for Adults: Adults interested in the Sacraments of Initiation (Baptism, Eucharist, Confirmation) should contact the Ministry Center at 847-438-6622.

MASS SCHEDULE

SUNDAYS

6:30am, 8am, 9:30am, 11am, 12:30pm, and 5pm

WEEKDAYS

Monday

8:30am Mass

Wednesday

8:30am & 12 noon Masses

Tuesday & Thursday

7am Mass

Friday

8:30am

Saturday

8:30a Mass,

5pm Mass (Fulfills Sunday Obligation)

Holy Days

7pm Vigil, 6:30am, 8:30am, Noon, 4:30pm, 7pm

